

ENVIRONMENTAL STATEMENT

Solus Ceramics Limited recognises the significance of safeguarding the environment and is dedicated to conducting its business in a responsible manner, ensuring compliance with all environmental obligations. Our commitment extends beyond legal requirements, as we aspire to demonstrate leadership within our industry by upholding the highest standards of environmental responsibility and sustainable business practices.

Our commitments

- Minimise impact: reduce the environmental impact of our business activities.
- Ensure compliance: comply with UK and relevant international legislation.
- Lead: our executive team drives environmental performance.
- Educate: allocate resources to train our team in environmental performance.
- Monitor: monitor our performance accurately.
- Improve: continually improve performance using indicators.
- Evaluate: annually review the suitability of our environmental policy.
- Communicate: share our policy with all stakeholders.

Our people, our products, and our policies

We actively promote environmental responsibility and sustainable practices throughout our business. We assess our suppliers against a set of sustainability criteria, ensuring our preferred partners meet these standards. We analyse Environmental Product Declarations, technical standards, and certifications, to recommend products with lower environmental impact. We improve operations to reduce environmental impact, focusing on low-emission transport, waste reduction, recycling, noise emissions, and sustainable materials. Our team members receive training on environmental issues and sustainable business practices.

Accreditations and certifications

Our Environmental Management System is certified to ISO 14001, helping us to identify and manage our environmental impact, reduce pollution, comply with regulations, and improve performance. To maintain a consistent quality of service, we have implemented a Quality Management System certified to the ISO 9001 standard. We are committed to complying with the requirements of these and all applicable standards, regulations, and legislation.

As an Investors in People Gold organization, we demonstrate exceptional performance in leadership, employee engagement, learning & development, and continuous improvement. Our Royal Institute of British Architects (RIBA)-approved CPD program, "Moving Earth," focuses on the sustainability of ceramics and is delivered internally as well as offered to external stakeholders.

Solus Ceramics Limited takes its commitment to environmental responsibility, sustainable practices, and continuous improvement seriously, striving to lead the industry towards a greener and more sustainable future.

This statement was approved by the Board of Directors, in May 2023 and is due for review in April 2024.